

XIME News

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**XAVIER INSTITUTE OF MANAGEMENT
&
ENTREPRENEURSHIP
BANGALORE, CHENNAI & KOCHI**

Table of Contents

| | | | |
|---|----|---|----|
| Xime Students At Brazil, France & China | 3 | XIME Incubation Centre History created by Xime students | 28 |
| Latest B-School Ranking of XIME | 6 | Admission @ XIME | 28 |
| Students' Winning Streak | 6 | Socially Useful Productive activity | 28 |
| Sujith Valsalan Memorial Children's Day | 9 | Summer Internship Programme | 29 |
| Club activities | 10 | Distinguished Speakers at XIME Kochi | 30 |
| Chairman's Diary | 13 | TEDx @ XIME KOCHI | 31 |
| MDP / OBP / FDP | 17 | Maria Philip Debate Competition | 33 |
| XIME established Institution Innovation Council | 24 | Students' interaction with Industry Leaders/Guest Lectures | 34 |
| Christmas Celebrations @ XIME Family | 25 | Upcoming Conference | 35 |
| Distinguished Alumnus- CII Directors' Guild Certificate to Mr. Samir Akber | 27 | Upcoming Events | 36 |

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XIME STUDENTS IN BRAZIL, FRANCE & CHINA

STUDENTS' PARTICIPATION IN ABBS SUMMIT IN BRAZIL

The 10th BRICS meet was hosted by PUCPR University, Curitiba, Brazil from 12 – 15 November, 2018. The meet focused on Globalization and Higher Education. XIME being founding member of ABBS also participated in the prestigious annual event. Prof. J. Philip and Prof. C.P. Ravindranathan led a group of 10 students from XIME (7 from Bangalore and 3 from Kochi campus). Prof. Waldemira Gremiski – Rector, PUCPR and Prof. Bruno Henrique Rocha Fernandes, Dean of the Business School, PUCPR welcomed the delegates. Prof. J. Philip, President, ABBS, Prof. Norman de Paula Arruda Filho, President, ISAE University were the key speakers of the inaugural session. Prof. GlavioPaura, Positivo International Education delivered vote of thanks.

Mr. Shantam Pandey of XIME presented a paper on the theme “Panorama of Higher Education in the Country, the Methods and Modalities used”. Students’ participation in Internationalization in Higher Education: The Fundamental Role of Faculty, Ethics and Sustainability, Leadership without Borders and the like gave enough food for thought for the visitors. Students were also fascinated to know about the Itaipu hydroelectric project in Brazil. The students from XIME participated in cultural show on the theme “Incredible India”, and Mr. Yash Jain of Batch 23 gave a video presentation while Mr. Shantam Pandey was the Master of Ceremony. The show ended with a song from Ms. Simona of Batch 23. Mr. Shantam won the prize for paper presentation, and the team from China won the prize for the cultural show. Prof. C.P. Ravindranathan from XIME thanked hosts on behalf of the visitors.



XIME students and others at ABBS Summit

XIME STUDENTS ATTENDED WINTER PROGRAMME AT AUDENCIA BUSINESS SCHOOL, FRANCE.

The Audencia Student Winter Programme was organized with an initiative to provide students of XIME with a cross cultural exposure of global business environment. The tour was spanned over three weeks (31st Dec 2018 to 20th Jan 2019) providing the students of XIME Bangalore, Koch and Chennai, an opportunity to take a course on "Managing Organizations in International Environment" from Audencia Business School which is one of the most prestigious B schools of the world. In addition to that, the students had an opportunity to know how the European Union Institutions function; collaborate to make decisions that influence world economy and

business. Students also had some rich learning from the trips to Paris, Strasbourg, Luxembourg and other places to have a peek into the European Culture. The trip not only gave the students a chance to interact with the finest academicians and dignitaries but also gave them an unparalleled experience to cherish for.



XIME students at Audencia Winter Programme 2019



XIME students at European Union

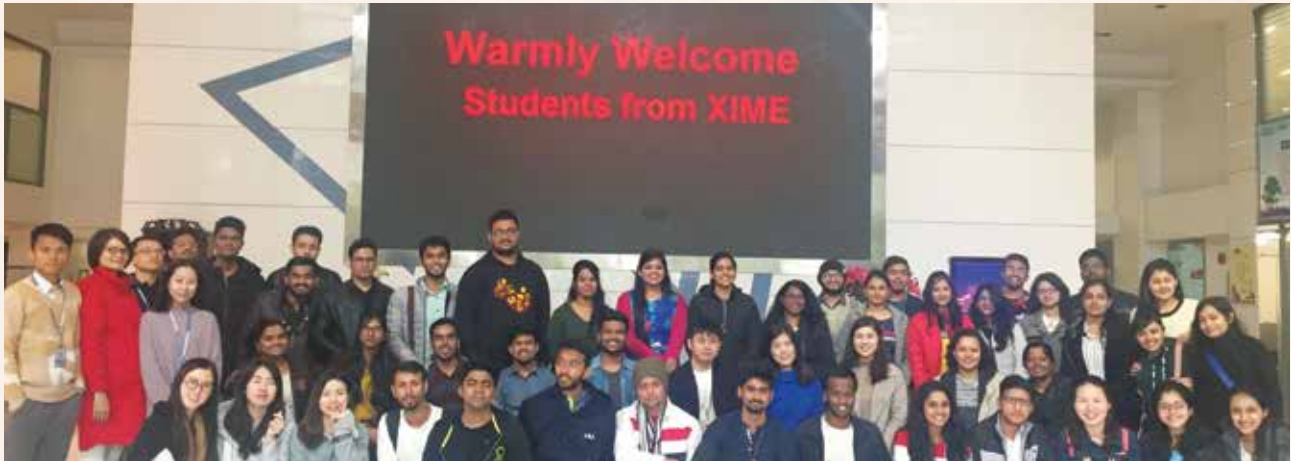


XIME students at Brussels

XIME STUDENTS AT GDUFS, CHINA

The Student Exchange program from Xavier Institute of Management and Entrepreneurship, Bangalore, India to Guangdong University of Foreign Studies, Guangzhou, China was held between 3rd and 12th January 2019. The program, consisted of classroom lectures, student activities, city tours and Business visits. The lectures were well organised and structured

and in the process the students also learnt about culture and lifestyle of people in China. During the programme, the students visited premium kitchenware brand Othello, Guangzhou; Guangdong Eagle Gifts Co. Ltd, Guangdong; and luxury liquor brand, Pearl river, Guangzhou Zhujiang Brewery Group CO.LTD, Guangdong. The visit to cities such as Hong Kong, Macau, Shanghai and Beijing gave deeper insights about the work culture and working of public systems. The program ended with the event “Baiyun Mountain Hiking”.



GDUFS, China extends warm welcome to XIME Students



XIME students at Pearl River



XIME students with Professor from GDUFS

PLACEMENT WEEK AT XIME

The Placement season of XIME for the academic year 2018-19 including 23rd batch of Bangalore Campus, 5th batch of Kochi Campus and 1st batch of Chennai Campus with a total batch strength of 340 (Bangalore -182, Kochi- 96, Chennai -62) commenced on 26th November 2018. The season witnessed the top brands across Consultancy, BFSI, IT, ITES, FMCG, Manufacturing verticals. Some of the reputed firms that took part in the process include repeat recruiters like KPMG India, KPMG Global, Deloitte US-India, VMware, Infosys, Wipro, ICICI, HDFC, ICICI Prudential AMC and Hyundai and the new recruiters like Arcesium, Hexaware, Bizongo, Zomato, Sabre and the likes. The current season recorded a highest package of Rs. 12 lakhs per annum from VMware, which offered placements to 6 students. The highest package of Rs. 10.30 lakhs per annum in consulting domain was offered to 4 students by KPMG India.

Compared to the previous year, the current year's placement week witnessed a significant growth in terms of number of companies that visited campus (up from 27 to 39), average compensation (moved up from Rs. 7.13 to Rs 7.19 lakhs per annum) and number of students who were placed (increased from 107 to 122). Campus recruitment by a few stellar start-ups like Zomato, BIZONGO, Ather Energy etc. is expected to make a significant impact in the start-up ecosystem at XIME.

LATEST B-SCHOOL RANKING OF XIME

Business Standard, a top Business Daily of the country has placed XIME in A1 Super league category of B-School in the country in its B-School Rankings announced in December 2018. Having been placed in A1 super league category of B-Schools is a testament to the quality of the PGDM programme at the Institute, its placement record and significant achievements of our students. XIME aspires to be within the top 20 ranks by 2020.

STUDENTS' WINNING STREAK

XIME BANGALORE

- **Ms. Shivani Kumari**, Batch 23 won Best Manager title at Christ University, Bangalore on 16 & 17 November, 2018, Bangalore
- **AIMA - 15th National Competition for Young India**
AIMA hosts National Competition for Young India every year, and XIMEians have continuously and consistently been securing top positions in the prestigious annual event. This year, it was very special to see all top 3 teams from XIME, Bangalore in the regional round finals (South India)
- First Prize: **Mr. Soham Dakhole & Ms. Kavitha Hemanath**, Batch 24
- Second Prize: **Mr. Sreeram S & Ms. Shivani Kumari**, Batch 23
- Third Prize: **Mr. Rituraj Asthana & Ms. Anam Shakil**, Batch 23
In the National Grand Finale held at Delhi on 22nd November 2018, Mr. Rituraj Asthana & Ms. Anam Shakil, Batch 23 stood Runners-up.



Winners of AIMA 15th National Competition - Regional Round

XIME KOCHI

XIME KOCHI Varun Kaza and Shreyansh Rai of Batch 6 won the second position in Debate at FISAT management fest, Kochi. Varun Kaza also bagged the Best Speaker Award!!!



1st Position secured by our team in the Marketing event conducted by PSG Institute of Management, Combatore.



First position in the Best Management Team event for the fest 'TARANG' conducted by NIT, Calicut



First position for the Finance event in the Management fest 'INFLORE', conducted by Rajagiri Business School



SYNERGISING PROGRAMME FOR XIME BANGALORE STUDENTS

In order to expose the students of XIME Bangalore to the teaching and learning process of other campuses of XIME at Kochi and Chennai, XIME Bangalore organized a study tour for students of Batch 24 during 24th November – 1st December 2018. The batch, divided in two groups, went to Chennai and Kochi.

The students in Chennai left no opportunity to learn, experience and rejoice; be it a mandatory 15 minutes of early morning exercise, intellectually stimulating classroom sessions, trip to Mahabalipuram, the town known for temples and mountains; visit to Hyundai Motors and Intellect Design Arena to name a few. Sessions by experts in the areas of Finance, HR, persuasive skills, decision making and critical thinking, business presentations, competitions, Gamification and the like kept the students constantly engaged and intellectually enriched.

Visit to Hyundai Motor India helped the students to gain deeper insights in the green manufacturing practices, CSR initiatives by the company, concepts of moving assembly line, cycle time, use of latest technology to improve production efficiency, etc. "Shark Tank" themed business presentation, required the teams to select topics randomly and present a viable and scalable commercial solution. The students were excited to learn that Intellect Design Arena, a Polaris Group company, is inspired by 3 big companies for their workings mainly: Apple for Business Design; Honda for Technology Design and Ikea for Operational Design.

Explore Kochi was the 1st task cut out for the visitors at Kochi campus which gave them enough of enthusiasm, energy, suspense and delight. Sessions on Kerala tourism and ecology reminded the students of the popular saying "Thanks to the Red (referring to the Trade Unionism in the state); because of which we are Green now". Sessions on Marketing Simulation, Digitalisation, Big Data, Analytics in various functional domains gave the students enriching time and experience. The week-long study tour was a culmination of gaining and sharing of knowledge, building team spirit and networking, good food and hospitality and bunch of memories for lifetime.



XIME Student's during study tour

SUJITH VALSALAN MEMORIAL CHILDREN'S DAY

XSEED Club of XIME Bangalore celebrated Children's Day on 14th November 2018 in the memory of Sujith Valsalan , a batch 15 PGDM student of XIME who passed away on 14th November 2011. A total of 131 students from Shanti Bhavan, Hosur, Government Model Public School, Royal Public School, S K Public School and Vinayak Public School, all from around Electronic city participated in the celebration. Dr. Rony George Kurien, Director and Dr. Selvam Jesiah, Dean (Academics) were the chief guests for the event. They highlighted the importance of children in our society and how it is necessary that the right education reaching the children. Ms. Vruddhi of batch 24 hosted Quiz competition; Ms. Priyakshi Sharma hosted Pictionary round, while painting and puzzle competitions were conducted by Ms. Vijaylakshmi of Batch 24. After having delicious snacks and lunch, the children played musical chairs game with elevated energy and enthusiasm. The talent show by PGDM students of XIME motivated the young children to unleash their talent in dancing, singing and acting. Ms. Shruthi Nair of Batch 23, also the secretary of the XSEED Club hosted the post lunch events of the day.

Winners of the various competitions were:

- Royal Public School: Quiz and Painting Competition
- Shanti Bhavan: Pictionary and Puzzle
- S K Public School: Comic acting performance

Prof. Anantharaman, Provost delivered valedictory addresses and gave away the prizes to the winners. The students of Shanti Bhavan as a gesture of appreciation presented a Card to Dr. Mary Metilda, the faculty coordinator of XSEED, and the team for their efforts in organizing the Children's Day celebration.



Spirited Children celebrating Children's Day

CLUB ACTIVITIES

XIME BANGALORE

ENTREPRENEURSHIP WORKSHOP

The Empresario club organized a workshop on 22nd October 2018 on the theme "Entrepreneurship as a Career Path in association with Biz Catalyst, an accelerator that is passionate about Entrepreneurship and providing mentorship for students in driving their Entrepreneurial ideas. The workshop was driven by Mr. Gopi Nambiar, an HR professional from XLRI Jamshedpur, Col. Prasanna Kumar, an Indian Army Veteran and alumnus of IIM Bangalore and Mr. N. Dhanushkodi, a finance professional with 22 years of experience in HAL and Wipro. They spoke about how the startups had potential impact on the current business environment and the growth that the current Indian 'Unicorns' had brought in the economy and the society with the help of technology. They spoke about the potential of startups in India and the domains with large startup opportunities, particularly the impact that IOT has been creating on the businesses and the opportunities present there in. The Biz Catalyst team also gave insights on their individual entrepreneurial journey and the kind of problems they faced.



Key resource persons at Empresario Workshop



Interactive session during workshop

"THE OPEN MIC" CONDUCTED BY X-ORATION

One of the most entertaining events of this year was the 'The Open Mic' held by the club members of X-Oration. The club invited students from Batch 24 to get up on stage and exhibit their talents in front of their fellow batch mates. Twenty students participated displaying their talents in the various categories such as dance, poetry, public speaking as well as stand-up comedy. With such a fantastic display of talent by Batch 24, the judges truly had a hard decision to make. Vaishnavi of Batch 24 was rewarded as the winner of 'The Open Mic' event for her lovely and captivating speech.

AN INTERACTIVE SESSION BY MR. RAHUL MAROLI ORGANIZED BY MARKXIME

Students of marketing specialization from Batch 23 attended an interactive session by Mr. Rahul Maroli, Vice President, Ola Cabs on October 23. Mr. Rahul Maroli is a business leader with great ability of building businesses for profit, growth and scale. He shared his experience of steering market-leading companies in the automotive services, e-commerce & start-up space for over a decade. He recounted his experience of leading Ola's Rental, Shuttle (Mass Mobility) and Corporate Distribution businesses, apart from strategic supply programs. He motivated the students by sharing how he envisioned, started and led Ola's cab leasing business through a wholly owned subsidiary Ola Fleet Technologies, making Ola the world's first ride-sharing company to have a successful fleet business.



Mr. Rahul Maroli interacting with the students



Prof. Anantharaman felicitating Mr. Maroli

"THE QUIZZWIZZ" CONDUCTED BY MARKXIME

On 16th November, MarkXime held another successful event, "The QuizzWizz", where the club invited all the students from Batch 24 to take part in a challenging and exciting quiz for all the Marketing maniacs. With an overwhelming response from the participants, a quiz was held in three rounds in teams of two. The first two rounds comprised of twenty questions where twenty two teams participated out of which only five teams qualified for the final round. The final round was a buzzer round, where the team with the highest points was to be declared as

the winners. Sharath Vijaykumar and Nikhil Krishnan of Batch 24 came out as champions of 'The QuizzWizz' with certificates awarded as well as a cash prize of five hundred rupees.

XIME KOCHI

QUIZZARIO BY HRUDAY

The event QUIZZARIO (HR Quiz) was driven by the HR club of XIME, Kochi- "HRuday" based on concepts of Organizational Behaviour was conducted on Nov 21st, 2018 by the batch 6 students for the Batch 5 students of our campus. The event was well received and gifts were given to the winners. The team comprising of Nurul Andezath and Juliet Mathai emerged as the winners.



QUIZ EVENT CONDUCTED BY X-OPS'

An exciting quiz event was conducted by the X-Ops club of XIME, Kochi on 19th November, 2018. The quizmaster for the event was Mr.Aravind Reghunathan, An Alumni of IIM-Kozhikode. Out of the 16 teams that had participated, Bibin Pillai and Akshay Anil from Batch 6 emerged as the winners.



CULTURAL SHOW BY BATCH 24

On 23rd November, 2018, the students of Batch 24 XIME Bangalore performed Cultural Show "Fusion" with great zeal and enthusiasm. As the name suggests, it was a unique event- blend of Music and Dance in Indian and Western Styles, and skits with heart touching scenes, entirely composed and executed by the students. The play also had dance and musical elements to bring symphony and melody into life. The grand finale attraction was dance by Shweta and group of batch 24. All the participants joined to make it a complete fusion, on some of the famous hit songs. It was indeed a spectacular display of talent and fervour.

CHAIRMAN'S DIARY

Prof. J. Philip and Prof. C.P. Ravindranathan visited France and Brazil to participate in the 10th ABBS Summit during 12- 15, November 2018. Prof. J. Philip, Chairman, XIME, Bangalore and the Founder president of ABBS delivered the keynote address. In his speech, Prof. Philip recalled the formation of ABBS at XIME on January 30, 2009 in the presence of country representatives from all the five BRICS countries. The formation was influenced by the common cultural bonds that unite these five countries. BRICS Student Meet is held annually and now has become an important part of activities of ABBS. The latest one held at PUCPR University, Curitiba, Brazil was the 10th Meet in as many years. Prof. J. Philip and Prof. C. P. Ravindranathan were felicitated by the Dean of PUCPR.



The Key Architects of ABBS



Prof. Philip with Prof. Marcelo Tavora Mira of PUCPR, Brazil.

Prof. J. Philip was interviewed by The Hindu to present the unusual story of XIME with the title "Commitment to Integrity is a Way Forward at XIME". The interview was reported in the Hindu dated 26th November 2018.

Prof. J. Philip shared his thoughts with careers 360 Magazine on "Management Education: Problems and Solutions", This was published in the November 2018 issue of the magazine.

Prof. J. Philip, Chairman, was the Chief Guest at the Regional Maria Philip Debate Competition held at GRG School of Management Studies, PSGR Krishnammal College for Women, Peelamedu, Coimbatore on 26th October 2018.

He also Presided over the Award giving function at the finals of the State-wide Maria Philip Memorial Debate Competition held at XIME, Chennai on 3rd November 2018.

Prof. Philip was also the Chief Resource Person at the Faculty Development Programme conducted at XIME Chennai on 30th November and December 1, 2018.

FACULTY CORNER

XIME BANGALORE

FACULTY PARTICIPATION / PRESENTATION OF PAPERS IN SEMINARS / CONFERENCES / WORKSHOPS

- Prof. C.P. Ravindranathan, IFS (Retd.), a key architect in the founding of ABBS participated in 10th BRICS meet at PUCPR University, Curitiba, Brazil from 12th November, 2018 to 15th November, 2018.

- Prof. C. P. Ravindranathan presented a paper at the International Conference on Artificial Intelligence and Digitalization titled "Artificial Intelligence in India" at State University of Management [SUM], Moscow during 5-6 December 2018.
- Prof. Anantharaman and Mr. Chetan Chitre attended the Union of International Associations (UIA) Round table held in Kuala Lumpur, Malaysia during 26-27 September 2018.
- Dr. Mary J Metilda from XIME Bangalore and Mr. Sony Varghese from XIME Kochi participated in the 11th International Accreditation Conference, which was organized by SEAA Trust with the theme "Accreditation & After, the Power of benchmarking with the Best" at the India International Center, New Delhi, on the 26th & 27th November, 2018. As XIME, Bangalore's PGDM program was accredited with ACBSP in 2014, Mr. Sony Verghese & Dr. Mary Matilda, shared the best practices followed at XIME since ACBSP accreditation including curriculum reviews, pedagogical changes, international exposure for students, faculty focus on research and consultancy and industry orientation.



Mr. Sony Varghese at Accreditation Conference



Dr. Metilda at Accreditation Conference

- **Dr. Mary J Metilda** participated in an Eight-day National Level Workshop on "Statistical Analysis for Business Research" during 10th – 17th December 2018, organised by Department of Management Studies, Pondicherry University.
- **Prof. Selvam Jesiah** participated in "Deloitte Empowered Educators' Summit" on 26th November 2018.
- **Mr. Ragesh. T. S.** attended a two-day MDP on 'Machine Learning Algorithm for Business Decisions', organized by Analytic Society of India in collaboration with IIM Bangalore, hosted by Christ University, Bangalore during 15 - 16 December 2018.
- **Mr. Ragesh. T. S.** attended a one-day MDP on 'Artificial Intelligence', organized by CII, Institute of Quality, Bangalore on December 20
- **Dr. P. Amalanathan** and **Dr. Naseer Mohamed Jaffer** presented a paper at National Conference on "Dynamics of Indian Business Transaction, Transformation and Way forward in the Era of Reforms", organised by the Bangalore Chapter of Cost Accountants of India, on 18th August, 2018.
- **Prof. Rajendra Desai** and **Ms. Sriranjani** of Batch 23 presented Case Study titled "Prediction of Turnout for Interviews Using Candidate and Company Profile Data" at International Conference on Business Analytics and Intelligence Dec 20-22, 2018 hosted by Indian Institute of Science.



Presentation at IISc Bangalore

- **Prof. N.M. Jaffer** and **Ms. Tanvi Parajit**, a student of Batch 24 presented paper titled "'Legal Implications of CSR and Skill India Campaign' at an International Conference on Law and Economics, hosted by Gokhale Institute of Politics and Economics, Pune on 16th December 2018

- A paper co-authored by **Mr. Chetan Chitre** titled "Impact of Technology on Student Learning Outcome- Evidence from a Larger Experiment in India" was presented at the conference on Sustainability and Development at University of Michigan, USA
- **Prof Rajendra Desai** and **Mr. Chetan Chitre** attended the 2-day Faculty Development Program "Leaders in Management Education" on 30th November and 1st December 2018 at XIME Chennai
- **Mr. Anand Srinivasan** attended Swayamvar 2018 conducted by NHRDB at St. Joseph's Institute of Management, Bangalore.
- **Dr. Sangeetha** organised cultural show by batch 24 on 23rd November 2018 .



Dr. Sangeetha with Cultural Committee members

FACULTY PUBLICATIONS IN JOURNALS

- **Puneet Kumar & Ragesh T. S.** (2018). Multi-Period Scheduling Analytics – A case study on Nice-Opera Telecom Enterprise (NOTE). International Journal of Research and Analytical Reviews (IJRAR), Volume 5, Issue 4, 167-173
- **Puneet Kumar & Ragesh T. S.** (2018). Survey Optimisation Analytics – A Case study on Young Aid Research Associates (YARA). Journal of Computer and Mathematical Sciences, Vol.9(11), 1818-1823
- **Chetan Chitre** (2018) Trade and Culture: A Literature Review, International Journal of Management, Technology and Engineering ISSN No.: 224-7455 Vol 8 Issue 11
- **Chetan Chitre** (2018) Exchange Rate Disconnect Puzzle: A Literature Review, International Journal of Management and Social Science ISSN No.: 2455-2267 Vol 13 Issue 3
- **Prof. N.M. Jaffer** and **Dr. P. Amalanathan** (2018) A Neo Liberal Golden Trap in India - Some Insights, International Journal of Management, Technology & Engineering, Volume 8, Issue 12

Faculty Publications- Books/Book Chapters

- **Prof. Mathew Manimala** (2018) "Cases in Organisational Behaviour Perspectives from the New-Gen Workplace", SAGE Publishers
- **Prof NMK Bhatta** (2018) Chapter 2 "Soft Thinking Approach to e-HRM Project Management in " e-HRM: Digital Approaches, Directions & Applications", Taylor & Francis Group – Routledge Publishers
- **Prof NMK Bhatta** Chapter 3- "Agile Approach to e-HRM Project Management" in "e-HRM: Digital Approaches, Directions & Applications", Taylor & Francis Group, Routledge Publishers

Faculty Consultancy Assignment

Prof. NMK Bhatta conducted a coaching workshop in Design Thinking for Scientists of the Central Research Laboratory of Bharat Electronics Limited on 12th and 13th Dec 2018. A total of 32 Scientists participated in the workshop and several practical games and exercises related to BEL's research were conducted to impart practical knowledge of Design Thinking.



Prof. Bhatta at the Workshop

XIME KOCHI

- **Dr. Nandagopal** was the chief guest for the graduation day at SASI Creative Business School, Coimbatore.
- **Dr. Nandagopal** was a participant in the KMA Evening Lecture and Book release by Mr. R. Gopala Krishnan on 22nd November 2018.
- **Mr. Rahul R Lexman**, attended a 2 day International Conference on the theme 'Culture and Society' and presented a paper at IIM Kozhikode on Dec 07-08, 2018.
- **Mr. Alok Krishna** and **Prof. George Paul** attended a 2 day -NASMEI Conference at Great Lakes, Chennai on Dec 20-21, 2018.
- **Prof. George P, Mr. Alok K** and **Mr. Jackson D'Silva** attended the 2-day Faculty Development Program "Leaders in Management Education" on 15th and 16th of October 2018 at XIME Bangalore.
- **Ms. Ranjana Varghese** has been nominated as the executive committee member of NIPM, Kerala Chapter. She also participated in the NIPM Knowledge sharing session on Responsible Business Conduct in Supply Chain Intermediaries by Sri. A.S. Girish, ILO Certified Master Trainer on 7th November 2018.
- **Dr. Mercia** and **Ms. Ranjana Varghese** attended the 2-day Faculty Development Program "Leaders in Management Education" on 30th November and 1st December 2018 at XIME Chennai
- **Ms. Lincy P.T.** participated in a Faculty Development Programme on Accounting Treatment of GST organized by Bhavan's Royal Institute of Management on 24th November 2018.
- **Mr. Rahul Lexman** secured a Gold Medal Certificate for the 8 week- NPTEL Course on "Educational Leadership" offered by IIT Kharagpur, and also secured an AICTE approved one-week FDP certificate for the same. (August-October, 2018)
- **Ms. Smitha G.,** participated in the programme Lunch and Learn - Premier Academic Research Solutions for the 21st Century hosted by EBSCO Information Services, India on Tuesday, 12th November 2018 at Kochi Marriott Hotel.

Faculty Publications

- **John, J. & Joseph, J. (2018).** "An exploratory case on early humanitarian operations in islands and coastal nations: Lessons from Cyclone Ockhi". Conference Proceedings of Annual Meeting of Decision Sciences Institute, Chicago 17-19 November, 2018.
- **John J. (2018).** "Investing in Bond Instruments?" Article in Business Magazine Dhanam, November 2018.
- **Ms. Ranjana Varghese** (2018), "Industry 4.0 and Future of HR"; Journal of Management (JOM), Volume 05, Issue 6, November-December 2018.

Faculty as Resource Persons

- **Dr. Nandagopal** was the resource person at the Faculty Development Program "Leaders in Management Education", conducted by XIME Bangalore and XIME Chennai.
- **Ms. Ranjana Varghese** was the resource person for the seminar on Social Commerce at Christ Nagar CMI College, Trivandrum on 23rd October 2018. She was also the resource person for the seminar on the Role of Women in Economic Development at Najath Public School, Kalamassery, on 16th October 2018.
- **Dr. Nandagopal** has been bestowed with the Vocational Excellence Award by Rotary Club of Coimbatore City- RI DIST.3201.



*Prof. Nandagiopal receiving
Rotary Coimbatore City Award*

MDP / OBP / FDP

XIME BANGALORE

LEADERSHIP DEVELOPMENT PROGRAMME FOR NLC INDIA LTD.

A customised 4-day residential Leadership Development Programme for 4 batches (total of 78 participants) of senior executives (DGMs and above) from NLC India Ltd was organised at XIME Bangalore during October and November 2018. The training covered a wide array of topics including Interpersonal Relations/ Interpersonal Influence, Passion for Achievement / Result Orientation, Planning and Decision Making, Business Acumen/ Cost & Business Orientation, Active Passion for Learning, and Change Management/ Driving Success with Change. The sessions were conducted by Prof. J. Philip, Dr. Rony George Kurien, Fr. Dr. George Sebastian, Prof. Anantharaman, Prof. Mathew J Manimala and Prof. NMK Bhatta. The programme included both theoretical sessions and practical workshop, and was well received.



Participants of NLC Leadership Development Programme



Participants of NLC Leadership Development Programme

NAYI DISHA- DEALER DEVELOPMENT PROGRAMME FOR IOC DEALERS

XIME conducted a customised training programme for the dealers of Indian Oil Corporation (IOC) in Bangalore under its Nayi Disha initiative. 30 dealers participated in the first programme which was organized at XIME campus during 25-26 October 2018; 23 dealers participated in the second programme organized during 19-20 November 2018 and 19 dealers participated in third programme organized during 21-22 November 2018. The sessions were conducted by Mr. John Joseph, Member, Board of Directors, XIME, Mr. Sitaram, Former General Manager, Bharat Petroleum, Dr. Rony George Kurien, Dr. Selvam Jesiah, Prof. NMK Bhatta and Mr. Anand Srinivasan of XIME Bangalore.



Participants at Nayi Disha Dealer Development Programme Group 1



Participants at Nayi Disha Dealer Development Programme Group 2

CII – MOEFCC WORKSHOP ON WASTE MANAGEMENT RULES 2016

XIME, Bangalore hosted a workshop on Waste Management Rules 2016 in collaboration with Confederation of Indian Industry- CII and the Ministry of Environment, Forests and Climate Change (MoEFCC), Government of India on **Nov 12-13, 2018**. The purpose of the workshop was to facilitate a discussion between Industry members of the CII and the MoEFCC on compliance with the Waste Management Rules 2016 and the implementation of Extended Producer Responsibility. The industry representation was strong with 69 participants (amongst others) consisting of senior management representatives from companies such as Hindustan Unilever Limited, Britannia Industries Ltd., Tata Chemicals Ltd., Mondelex India Foods Pvt. Ltd, Hindustan Coca Cola Pvt. Ltd. and the likes. XIME, Bangalore was represented by the Director, Dr. Rony Kurien, and Provost, Prof. Anantharaman. The 2 day program concluded with a workshop on suggesting a way forward on Extended Producer Responsibility and its implementation in compliance with the Waste Management Rules notified in 2016. XIME as the academic partner will be helping the MoEFCC undertake an outcome analysis of the workshop.



MDP ON LEADERSHIP DEVELOPMENT OF NGOS

The Management Development Programme on Leadership Development of NGOs was held on 13th to 15th December 2018 at XIME Bangalore. There were 18 participants for the event from various parts of Karnataka, Kerala, Andhra Pradesh and Tamil Nadu. The participants included Directors of NGOs like Nivya Disha, Rural Development Trust and Academicians from the Department of Social Sciences. The programme covered wide range of themes including strategic review of NGOs, in India and marketing tools for fund raising, leading teams, change management, financial management and strategic challenges of NGOs, fundraising system and donor landscape and project proposal writing, project management, effective management is the key to scaling up an NGO. The main resource persons were Mr. Anand Joshua, Executive Director, CIM, Fr. Dr. George Sebastian, Director, XIME Chennai; Mr. Sanjay Anandaram, Advisor Sattva, Mr. Platosen Samarasam, MD, ZUWA Organic Farms Pvt. Ltd, Former Director (Fundraising), ASSIST; Mrs. Chetana Koulagi, CEO, Lets Tag On and Prof. J. Philip, Chairman – XIME Bangalore. Mr. Sai Prakash, President Erin Foundation delivered valedictory address and shared his experiences on Management and Leadership in NGOs. Dr. Sangeetha coordinated the MDP.



Participants at Leadership Development Program for NGO

XIME KOCHI

MDP ON FINANCE FOR DECISION MAKING (NOV 15-16, 2018)



Participants at MDP on Finance for Decision Making

YOUTH LEADERSHIP PROGRAMME (NOV 8-10, 2018)

The Youth Leadership Workshop was organized by XIME Kochi for graduate students from invited colleges in Kerala from 8 to 10 November 2018. The sessions included a series of

lecture and activity driven sessions handled by distinguished speakers. The programme was well accepted and received by the attendees.



MICROSOFT EXCEL CERTIFICATION PROGRAM

A Certification program was conducted for all the students of Batch 6 from 16-18, November 2018. 3 full day classes covering basic to advanced operations in MS Excel were provided to the students, followed by online examination.



CONFLUENCE

ISTD Student chapter, XIME Kochi, in association with HRuday conducted the event- CONFLUENCE on 16th November, 2018. Dr. Rajeshwari Narendran, a veteran speaker and consultant addressed the students of Batch 6 on the topic- Mind Mapping for Personal Excellence. Dr. Rajeshwari holds MBA and Ph.D degree in Management. She was Andrew Towl Scholar at Harvard Business School (GloColl and CWW) Boston, USA & has done an FDP IIM-A. She has the distinction of being the first ever woman and youngest National President of Indian Society for Training & Development.



MINI CONSULTING PROJECT DISCUSSION ON ANALYTICS



XIME CHENNAI

EXECUTIVE DEVELOPMENT PROGRAM – “SUCCESS PRINCIPLES – THE MATSUSHITA WAY”

A one-day Executive Development Program on “Success principles – the Matsushita Way” was conducted on 3rd October 2018 by Mr. Ryoji Shimada from PHP Institute, Japan. Around 20 participants from industry besides our students and faculty members attended the same. The participants included representatives from Stanadyne, Tsubaki, India Japan Lighting, Hyundai Motor, Rinac India, Komatsu, Panasonic and SRM University



PANEL DISCUSSION WITH ELDERS IN HR:

XIME Chennai conducted a Panel Discussion with Elders in HR on 5th October chaired by Prof. J Philip Founder & Chairman, XIME, Bangalore. The Panelist included, Mr. N. Meganathan, Chief Manager Employee Relations, BPCL, Mr. A.S. Girish, Advisor HR, Apollo Tyres Limited, Mr. G. Udayakumar, CEO, CORE MIND - Professional Certified Coach & Author of ‘What It Takes To Be A Leader With Passion’ ,Mr. Sriram Narasimhan, Senior VP & Head of HR, Intellect SEEC, Mr. Paneerselvam, Former Executive Director IOCL, Mr. Jagannathan Gopalan, Chief, Budget and Finance at Court Pénale Internationale - International Criminal Court and Mr. David Raj, Chief People Officer, Servion Systems and Director of Schneider Electric. He is visiting faculty of HR at XIME Bangalore.

MANAGEMENT DEVELOPMENT PROGRAMS FOR EXECUTIVES OF APOLLO TYRES, GLOBAL R&D CENTER :

XIME-Chennai kick started the series of dedicated MDP Programs for the executives of Global R&D, Apollo Tyres. Mr. SKP Amarnath, Group Head – R&D Asia, Mr. AS Girish & Mr. Ganesh HR Head for R&D Center attended the inauguration held on 15th October 2018.

The 5 MDPs were conducted for 20+ R&D Executives under this series :

| Faculty | Topic | Date |
|---------------------------|---------------------------|---------------------------|
| 1. Dr. Jawahar David | Creativity & Innovation | 15 th October |
| 2. Prof. Pragnya Acharya | Business Communication | 29 th October |
| 2. Dr. Ravi Veeraraghavan | Business Acumen & Finance | 19 th November |
| 4. Prof. Raymond A | Change Management | 05 th December |
| 5. Fr. Dr. George | Interpersonal skills | 10 th December |



EXECUTIVE DEVELOPMENT PROGRAM ON FINANCE FOR ALLISON TRANSMISSION:

Dr. Ravi Veeraraghavan, XIME-Chennai conducted an Executive Development Program on Finance on 25th October 2018 for the Senior Executives across different functions of Allison Transmission India, subsidiary of Allison Transmissions, US. 18 Senior Executives including the CFO and the HR Head attended the same and found it useful.



FACULTY DEVELOPMENT PROGRAM ON LEADERSHIP IN MANAGEMENT EDUCATION:

XIME-Chennai conducted a two-day Faculty Development Program on Leadership in Management Education on 30th November and 1st December 2018. Prof. J. Philip, Chairman – XIME Bangalore, Prof. Shekhar Choudhary, Former Director IIM-C, Dr. M.R. Rao, Former Dean ISB Hyderabad & Former Director IIM-B, Dr. Devi Singh, Former Director, IIM Lucknow Prof. Anantharaman–Provost, XIME, Dr. M J Xavier, Distinguished Professor-XIME, Chennai Fr. George Sebastian, Director-XIME, Chennai and Dr. Nandagopal, Director, XIME-Kochi conducted the sessions. Senior faculty members from VIT, Ponjesly, Amritha, Francis Xavier, SCMS Kochi, Sairam Engineering and XIDAS had participated in the programme.



EDP ON GOODS & SERVICES TAX (GST)

A one and half day Executive Development Programme on Goods & Services Tax (GST), was organized at XIME, Chennai. A total of 8 participants from 4 companies from Oragadam Industrial area took part in the programme.



INDUCTION PROGRAM FOR APOLLO TYRES NEW RECRUITS:

Induction program for Graduate Engineer Trainees was inaugurated by Mr. Satish Sharma, President-Apollo Tyres Limited on 19th November 2018. Under this program, XIME will be conducting a series of MDPs for a period of 3 months. Besides the Trainees, over 30 Senior Executives of Apollo Tyres attended this event. Dr. Ravi Veeraraghavan-Dean External Programs & Administration formally welcomed the delegates from Apollo Tyres followed by the presentations from the Senior Management of Apollo Tyres including Mr. Thomas Mathew, Plant Head-Chennai, Mr. SKP Amarnath-Global R&D Head, Mr. Balaraman-HR Head, Mr. Girish-HR Advisor & Ms. Harshita Pande – Head CSR. Under this program, 105 new employees of Apollo Tyres will get trained by XIME-Chennai.



XIME ESTABLISHED INSTITUTION INNOVATION COUNCIL



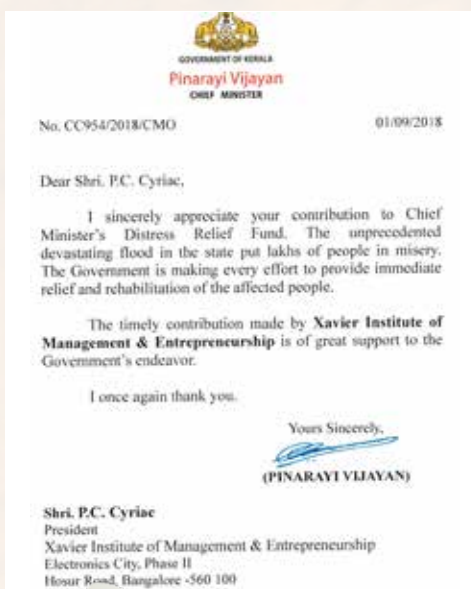
XIME shares proud movement of AICTE approving the establishment of IIC at XIME Bangalore. The objective of this council is to encourage, drive and inspire young students to work on their innovative ideas. It's time for the members of the council to celebrate the moment and pursue the objectives and agenda of the council more vigorously.

XIME OBSERVED NATIONAL UNITY DAY

XIME observed 31st October 2018 as National Unity Day to commemorate 143rd Birth Anniversary of Sardar Vallabhai Patel. Students took oath by saying "I solemnly pledge that I dedicate myself to preserve the unity, integrity and security of the nation and also strive hard to spread this message among my fellow countrymen. I take this pledge in the spirit of unification of my country which was made possible by the vision and actions of Sardar Vallabhai Patel. I also solemnly resolve to make my own contribution to ensure internal security of my country". A quiz competition was held for the students in which Mr. Prabhat Singh of Batch 23 and Mr. P. Sudhakar of Batch 24 emerged as Winner and Runner-up respectively.



XIME students taking Oath on National Unity Day



PARTICIPATION OF XIME IN RELIEF AND REHABILITATION WORK IN KERALA

XIME management, faculty, staff and student volunteers actively participated and contributed in relief and rehabilitation work during the worst ever floods that devastated Kerala state during August - September 2018. With utmost humility, XIME accepts the acknowledgements by the honorable Chief Minister of Government of Kerala,

Mr. Pinarayi Vijayan, for support provided to the needy people in times of crisis. XIME takes this opportunity to reaffirm its commitment to provide all possible support to the needy people.

CHRISTMAS CELEBRATIONS @ XIME FAMILY

XIME BANGALORE

One of the most beautiful months of the year is December and finally it has arrived to spread love, peace and joy as XIME family celebrated Christmas on 8th December 2018. Lovely decorations, lights, star and of course, the students, faculty members, staff brought grandeur to the celebration. Prof. J. Philip graced the occasion and cut the Christmas cake, and shared with Mr. C.J. Kuncheria, Dr. Rony George Kurien, Dr. Mathew J Manimala, Prof. Anantharaman, Prof. Selvam Jesiah, other faculty members and students.

The choir did a splendid job by singing songs including:

1. Mary did you know
2. O holy night
3. Mary's boy child
4. Santa Claus is coming to town/ Jingle bell rock
5. Felisnavidad

Chairman, Prof. J. Philip conveyed warm season's greetings to all present and took the opportunity to congratulate the placement team and the students for making the placement week successful and the students who won various competitions. Soon to make things livelier, a student dressed up as Santa came out and distributed chocolates to all. The celebration was followed by tea and snacks



Chairman sharing good news on Christmas eve

XIME Top Team during Christmas Celebration



Christmas Carol Celebration

XIME KOCHI

"Prepare your heart. Make room for the King. He is coming!!!"

With Christmas season around the corner, XIME Kochi celebrated an evening full of festivities on Dec 07, 2018. All the students of our campus gathered at the central lawn by 5.45 pm. The evening was eventful by the very presence of our senior leaders - Prof. J Philip and Dr. J Alexander. The entire lawn was lit up with bright colored stars and a wonderful Crib arranged by our staff. The evening was made a memorable one through the wonderful Carols sung by our students. The event ended with a sumptuous dinner.



XIME CHENNAI

The big tree all decorated and lit up, the crib displaying the nativity scene. Red balloons, Red satin ribbons and Golden bows studded on walls, Christmas came early at XIME-Chennai. The events comprised of Christmas Carol, Musical chair for Faculty, Christmas Message, Cake baking Musical chair was played among the faculty and with every passing moment, fewer and fewer chairs, the winner of the game was Prof. Pragnya. Candy treats by Santa Claus where the choir echoed the event by singing "JINGLE BELLS" and "FELIZNAVIDAD" to get the charm and warmth of the season. The day wrapped up giving a delightful Christmas cake baked by our very own students of XIME-Chennai.



XIME EVENTS



DISTINGUISHED ALUMNUS- CII DIRECTORS' GUILD CERTIFICATE TO MR. SAMIR AKBER

The Confederation of Indian Industry (CII) – Directors' Guild is a Boardroom Leadership Programme on navigating boardroom dynamics and making boards effective. Two of its key objectives are a) To make current board members aware of the social and legislative environment and make them more effective while delivering shareholder and stake holder value b) to create a pool of talented board members that can serve on boards of companies.

The Contributors to the programme included Mr. Adi Godrej of Godrej Industries, Mr. Cyril Shorff of Cyril Shorff Amarchand Mangaldas, Mr. Kris Gopalakrishnan Ex COO of Infosys, Ms. Rama Bijapurkar, Market Strategy Consultant and many other leading industrialists from India and abroad.

Special focus was given to the 3 primary roles of the board which are to establish policies, to make significant and strategic decisions and to oversee the organization's activity. The other areas covered were the numerous responsibilities of the board: i.e. overseeing management, finances, quality; set strategic direction; build community relationships; establish ethical standards, values, and compliance; and select a CEO and monitor his or her progress.

Samir Akber – Managing Director of Theron International and an alumnus of XIME attended the programme and was awarded CII Directors Guild Certificate by Mr. Adi Godrej. Congrats Samir....



*Mr. Samir receiving certificate
from Mr. Adi Godrej*

ST. XAVIER'S DAY CELEBRATION

"No one can ever excel in great things who does not first excel in small". These are the words of St Francis Xavier in whose remembrance XIME celebrates St. Xavier's Day. This year on 3rd December 2018, XIME Family celebrated the Feast of St Francis Xavier. Fr. Joy Manually donned the role of celebrant. Fr. Joy explained how the life of Francis Xavier, an young and handsome professor at the University of Paris was transformed by St. Ignatius with his three questions- What have you done for Christ? What are you doing for Christ? and what will you do for Christ?. Francis Xavier decided to submit his life to God and became a missionary. Fr. Joy subsequently led the community into the Holy Mass, following which the Secretary, Director, Provost, faculty members, staff and students gathered for a community breakfast.

XIME INCUBATION CENTRE HISTORY CREATED BY XIME STUDENTS



**Mr. C.J. Kuncheria,
Secretary, XIME Society
handing over copy of
MOU to the incubates**

XIME Bangalore students of Batch 24 – Mr. Prithviraj Singh Rathore and Mr. Shantam planted their idea at the incubation centre at XIME. They aim to develop the Beacon technology and apply the same in the areas like geo-targeting, geo-positioning, neuro marketing, experiential marketing and local targeting. Talks are on with other potential investors. The incubation facility was sanctioned by Mr. C.J. Kuncheria, Secretary, XIME Society on 15th December, 2018.

Prof. A. Anantharaman, Provost, XIME Bangalore and Prof. Mathew J. Manimala, Director, Research. Prof. J. Philip, Chairman extended all possible support to the students, and the XIME management wishes them all the very best for all their future endeavours. The venture has already received funding from a set of investors from Mumbai which will be used for purchase of hardware and technical support. The investors have also committed to fund for the first 10 recruits for the venture.. Prof. Rajendra Deai and Prof. N.M. Jaffer guided the young entrepreneurs in the initial stages of conceptualization. The idea was subsequently fine-tuned by Dr. Rony George Kurien, Director, XIME, Bangalore and Prof. A. Anantharaman - Provost, XIME, Bangalore.

ADMISSION @ XIME

Admission work for selecting students for Batches 25/ 3/ 7 for Bangalore, Chennai and Kochi Campuses respectively is in full swing and the last date for submitting application online is 27th February 2019.

SOCIALLY USEFUL PRODUCTIVE ACTIVITY

A unique feature of XIME's PGDM curriculum is the Socially Useful and Productive Activity (SUPA) which carries two credits, where the student works as an intern with an NGO for three weeks

during the winter-break. This year, a total of 116 students from Batch 24 of XIME Bangalore have been placed in 86 different NGOs throughout the country and one with an NGO in Dubai. A total of 87 students from XIME Kochi have carried out SUPA project in 70 NGOs across India, while 45 students from XIME Chennai were placed across 38 NGOs in the country. Few students passionately share their SUPA experience as shown below.

MR. ANURAG MANDANNA, BATCH 24, TERM III, PGDM, XIME

Mahatma Gandhi famously said, "The best way to find yourself is to lose yourself in the service of others." I had the privilege to work for Sarojini Damodaran Foundation, which served students who had financial constraints restricting them to pursue their educational aspirations and achieve their goals. The organization was founded on the pillars of the sense of responsibility to give back to the society. I was given the opportunity to involve myself in the communication and planning aspect for the organization to improve its visibility and plan ahead for future commitments. I truly found myself while working at S D Foundation.

MR. ADITYA KANNAN, BATCH 24, TERM III, PGDM, XIME

It was a privilege and honour to be associated with the Tata Steel CSR. I was working in Tata Steel Rural Development Society, where I got the opportunity to work under the Cataract Surgery Programme which aided free of charge operation for rural people. My responsibility was to assess the effectiveness of the overall programme by surveying the patients who were served under it. The learning was wholesome and experience was an eye opener which made me realize the importance of being socially responsible.

MR. SWARUP SUNDAR SAHA, BATCH 24, TERM III, PGDM, XIME

I interned at the HOPE Foundation in Kolkata for my SUPA and gained valuable insights and experiences that helped prepare me for my future. The SUPA programme allowed me an opportunity to implement my classroom learnings into practice, gauge their limitations and broaden my knowledge of the management challenges that an NGO faces in their operations. It was an enriching experience and the contacts and learning I gained shall stay with me forever. I feel privileged to have gotten such an opportunity and would like to thank XIME for providing me with the same.

SUMMER INTERNSHIP PROGRAMME

The SIP Committee of XIME, Bangalore has already arranged Summer Internship for 42 students, roughly 23% of the batch strength. So far 15 organizations visited the campus including KPMG India, ICICI Prudential, Bosch, VMWare, Dell, HDFC Bank, Centrum Group, Publicis and the like which have offered internship to XIME students. The activity will be resumed in January after students of Batch 24 return to the campus as many more organizations have been lined up for recruiting interns. A total of 12 students from XIME Kochi have already been placed in reputed organisations such as HDFC, ICICI and the like. The process of recruiting interns at XIME Chennai is under process.

XIME EVENTS



DISTINGUISHED SPEAKERS AT XIME KOCHI



Dr. Bose K Nair

Dr. Bose K Nair, Vice President-World Trade Centre, Bangalore and Kochi giving insights on the export and foreign trade scenario in our country.



Mr. Sudhanshu Kaushik

Young India Foundation representative **Mr. Sudhanshu Kaushik** addressing the Batch 5 students about YIF and its mission of looking forward to building a community and empowering students and young people.



Mr. Sreeraman Nandhi

Mr. Sreeraman Nandhi, Regional Manager, Cipla interacting with our Batch 5 students, about Retail in Pharmaceutical Industry, Recent Trends & Future Of Pharmaceuticals.

PROJECT- "REBUILD"

During 13th & 14th October, 2018, the students of XIME Kochi conducted a survey in Chenthamangalam area to assess the loss of livelihoods on account of recent floods in Kerala, in partnership with Habitat for Humanity and Manappad Foundation. The study was presented to raise funds for the Flood victims in Kerala by both partners. XSEED members were also involved in the distribution of the Humanitarian Aid Kits donated by KKR through Habitat for Humanity in Chenthamangalam area. 345 kits were distributed on 24 November 2018 and on 6 December 2018. On 7 December 2018, five of our students were involved in the Build Kerala initiative of HFH at Aluva, constructing a home along with UniMoni employees.



DIWALI CELEBRATIONS AT XIME KOCHI



TEDX @ XIME KOCHI

TEDx XIME Kochi 2018 was held on November 10 at the Maria Philip Auditorium with a hundred invitees and an 8-speaker line-up from various disciplines. The theme of the event was 'Success through Synergy'. The event was organised by four students of Batch 5 with SriVenkatesh as the Lead Organiser and Mitrashi Das, Raveena Kamal and Arunjith as the co-organizers of the event. The organizing committee was lead by Mr.Rahul R Lexman as the faculty advisor and 24 member organizing committee from both batches.



THE 8 SPEAKERS WERE

1. Ms. Rohini S Swaminathan- International Consultant, UN World Food Programme
2. Mr. Venkat Changavalli- Advisor, Police Dept. Govt. of Telangana
3. Ms. Anuja Trehan Kapur- Criminal Psychologist and Social Activist
4. Mr. Singai G Ramachandran-State Secretary, AIADMK-IT Wing
5. Mr. Ritesh Andre- Spokesperson, Mumbai Dabbawalas
6. Ms. Dhanya Varma- Media Professional
7. Mr. C K Kumaravel- Entrepreneur / Wellness Expert
8. Mr. Ajay Sathyan- Playback Singer / Performer

OISCA BOARD MEETING 2018- TOKYO, JAPAN (11TH AND 12TH OCTOBER)

The International Board Meeting of OISCA was held on the 11th and 12th October 2018 at Tokyo, Japan. Dr. Mercia Selva and two students- Mitrashi Das of Batch 5 and Garvita Verma of Batch 6 (XIME Kochi) were selected to attend and participate in the meeting. 3 simultaneous group discussions were held on the topics a) Partnership and cooperation for sustainable co-existence and prosperity b) Sustainable prosperity of the ecosystem in Mother Earth and c) Cultural and spiritual advancement by sustainable co-existence. All three talks were fruitful and many new thought provoking points were suggested by the 73 international delegates at these sessions. OISCA International contributes to Humanity's environmentally sustainable development through a holistic approach emphasizing the interconnectedness of agriculture, ecological integrity, and human spirit.



Dr. Mercia Selva at OISCA Board Meeting, Japan

XIME EVENTS

MARIA PHILIP DEBATE COMPETITION

The Tamil Nadu-Finals of the hotly contested Maria Philip Debate competition was conducted by Xavier Institute of Management & Entrepreneurship (XIME), Chennai on 3rd November 2018. XIME conducted the debate for Tamil Nadu state at its Chennai Campus at Oragadam for the first time, and the same has been a prestigious and signature event of Bangalore and Kochi campuses ever since inception.

The Tamil Nadu preliminary rounds were conducted at Chennai, Coimbatore and Trichy and witnessed war of words of epic proportions with 40+ colleges vying for the top honours. The topic of the Debate was “Will the Services Sector help Indian Economy overtake China”. The top teams were adjudged by a panel of 5 Judges consisting of eminent Industry leaders and academicians including Mr. Stephen Sudhakar – Senior VP, Hyundai, Mr. Deenadayalan – Founder - CEO Pvt. Limited, Mr. Vijay Rangaraju – Sr. VP HR – Intellect, Dr. Vidhya Srinivasan (former HOD-MSW, D G Vaishnav College), and Mr. Ernest- L&D Team Lead – Apollo Tyres.

The occasion was graced by the presence of Mr. N.K. Ranganath – Managing Director, Grundfos Pumps India and Prof. J Philip, Principal Founder of XIME

DETAILS OF THE WINNERS:

Best Speaker: Mr. Shyam Raghunathan – Xavier Institute of Management & Entrepreneurship, Chennai

Winner: Manasa & Sruthi – Sastra Engineering College, Thanjavur

Runners: Ms. Aliza Thomas & Mr. Amal Kurien John – Madras Christian College, Chennai



STUDENTS' INTERACTION WITH INDUSTRY LEADERS/GUEST LECTURES



INTERACTION WITH MR. LAKSHMINARAYANAN, VICE CHAIRMAN-COGNIZANT TECHNOLOGIES:

Mr. Lakshminarayanan - Vice Chairman & Former CEO, Cognizant Technologies visited XIME Chennai Campus on 18th October and had an interactive session with our students on Entrepreneurship. Prof. J. Philip, Principal Founder and Chairman, XIME Bangalore presided over the function

GUEST LECTURE ON RESPONSIBLE BUSINESS CONDUCT – LEARNINGS FROM ILO CONFERENCE



On 27th October, Mr. Girish, Advisor-HR, Apollo Tyres delivered a guest lecture on "Responsible Business Conduct" based on his learnings from the ILO Conference held at Bangkok in September.

XIMONADE 2018 AT XIME-CHENNAI :

Intra-XIME Chennai Sports, Cultural and Literary Festival, XIMONADE 2018 was conducted at XIME-Chennai during the month of October 2018. Various sports and cultural activities took place as per this event:

1. Sports : Tennis ball cricket, basketball, table tennis, carroms, chess
2. Literary : Debate, Quiz, What's the Good Word, Just A Minute, Shipwreck, 20 Questions
3. Cultural : Skits, Group Dances, Group Singing, Ad-Zap, Collage
4. Fun Athletics : 4 x 40 m relay, Lime and Spoon Race, Three-Legged Race, Sack Race

WINNERS WERE GIVEN PRIZES/CERTIFICATES ON 25TH OCTOBER 2018



UPCOMING CONFERENCE



Shaping Future Leaders

- Bangalore
- Chennai
- Kochi

National Conference on INDIAN MANAGEMENT EDUCATION: TIME TO TRANSFORM

29 - 30 January, 2019
Bangalore

Inaugural Address



Dr. Devi Shetty

*Chairman, Narayana
Hrudayalaya Ltd,
and IIM, Bangalore*

Keynote Address



Prof. John Camillus

*The Donald R. Beall Professor of Strategic
Management, Katz Graduate School of
Business, University of Pittsburgh*

TIME TO TRANSFORM

29 - 30 January, 2019
Bangalore

Institutional Partners



Industry Partners



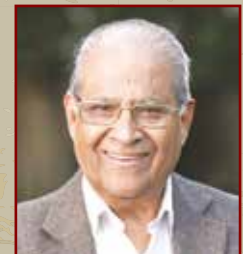
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Co-Chairs



Mr. B. Muthuraman
*Former Vice-Chairman,
Tata Steel Ltd.*



Prof. J. Philip
*Chairman, XIME,
Bangalore*

Valedictory Address



Mr. Arun Kumar

Chairman and CEO, KPMG India Ltd.

Xavier Institute of Management & Entrepreneurship
Electronics City, Phase II, Hosur Road, Bangalore - 560100

UPCOMING EVENTS

| Events | Dates | Location |
|---|-----------------|----------------------|
| Social Media Marketing for SMEs | XIME, Bangalore | 14-15 February 2019 |
| Finance for Non-finance Executives | XIME, Bangalore | 15-16 February 2019 |
| FDP on Case Writing and Case Teaching | XIME, Bangalore | 22-23 February 2019 |
| Leadership Development Programme for NGOs | XIME, Chennai | 26-28 February 2019 |
| Entrepreneurship Development Programme | XIME, Bangalore | 18 Feb- 2 March 2019 |
| Learn about Cloud Computing, Big Data, AI and IOT | XIME, Bangalore | 7-8 March 2019 |
| Business Analytics using R | XIME, Bangalore | 8-9 March 2019 |



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